

**IBEW**  
**UPRR TELECOMMUNICATION DEPARTMENT**  
**RATES OF PAY**

**As of July 1, 2018**

HDC SR ELECT TECH	37.12 HR (2.85 SKILL)
HDC ET PRESERVED	36.28 HR (2.85 SKILL)
HDC ETA	33.44 HR (2.85 SKILL)
HDC ETB	31.64 HR (2.85 SKILL)
HDC ETC	28.22 HR (2.00 SKILL)
SR ELECT TECH (bulletined)	38.45 HR (.85 SKILL)
SR ELECT TECH (grandfathered)	37.12 HR (.85 SKILL)
ETA PRESERVED	36.28 HR (.85 SKILL)
ELECT TECH A	33.44 HR (.85 SKILL)
ELECT TECH B	31.64 HR (.85 SKILL)
ELECT TECH C	28.22 HR
ELECT TECH HELPER	26.08 HR
INSTALL TECH HELPER	25.57 HR
PTC SR ELECT TECH	40.45 HR (.85 SKILL)
ETA MONTHLY	6673.42 MO (.85 SKILL)
ETA MONTHLY PRESERVED (DRG)	7135.32 MO (.85 SKILL)
ETA MONTHLY PRESERVED (SPWL)	6846.85 MO (.85 SKILL)
ETA MONTHLY PRESERVED (SP/SSW)	6774.80 MO (.85 SKILL)
DISTRICT INSTALL TECH	32.12 HR
LEAD INSTALL TECH	32.62 HR (.50 DIFF)
INSTALL TECH A	32.12 HR
INSTALL TECH B	27.71 HR
SENIOR SHOP TECH	32.51 HR (.85 SKILL)
SHOP TECH (with A+ certification)	31.18 HR (.85 SKILL)
SHOP TECH (no A+ certification)	30.52 HR (.85 SKILL)

Note: Rates include: 2.0% General Wage Increase effective 7/1/16  
2.0% General Wage Increase effective 7/1/17  
2.5% General Wage Increase effective 7/1/18

**IBEW  
UPRR MECHANICAL DEPARTMENT  
RATES OF PAY**

**As of July 1, 2018**

ELECTRICIAN		32.14 HR
LEAD ELECTRICIAN		32.64 HR (.50 DIFF)
ELEC CLASSROOM INSTRUCTOR		32.64 HR (.50 FIFF)
ELEC FEDERAL INSPECTOR		32.39 HR (.25 DIFF)
ELEC WELDER/ARMATURE WINDER		32.39 HR (.25 DIFF)
ELECT-OZONE DEplete		32.39 HR (.25 DIFF)
ELECTRICIAN PTC		32.39 HR (.25 DIFF)
<b>**MIC-ELECTRICIAN (CNW)</b>		<b>33. 32HR</b>
ELEC CRANE OPERATOR (over 40 T)		31.80 HR
ELEC CRANE OPERATOR (under 40 T)		31.16 HR
ELEC HELPER		28.21 HR
ELEC APPR 1 <sup>ST</sup> PERIOD		26.39 HR
ELEC APPR 2 <sup>ND</sup> PERIOD		26.75 HR
ELEC APPR 3 <sup>RD</sup> PERIOD		27.57 HR
SR ELEC CTI (PTC)		7339.09 MO
LOCO ELEC MAIN TECH		7302.33 MO
ELECTRICIAN-ROAD		7132.27 MO
ELEC CERT TRNG INST	Tier 3	6539.09 MO
ELEC CERT TRNG INST	Tier 2	6839.09 MO
ELEC CERT TRNG INST	Tier 1	7239.09 MO

Note: Rates include: 2.0% General Wage Increase effective 7/1/16  
 2.0% General Wage Increase effective 7/1/17  
 2.5% General Wage Increase effective 7/1/18

\*\* Rate increase subject to completed Agreements by the five shop-crafts

**IBEW**  
**UPRR ENGINEERING (M/W) DEPARTMENT**  
**RATES OF PAY**

**As of July 1, 2018**

ELECTRICIAN	32.14 HR
LEAD ELECTRICIAN	32.64 HR (.50 DIFF)
ELECT HIGH VOLTAGE	32.99 HR (.85 DIFF)
ELECT-OZONE DEplete	32.39 HR (.25 DIFF)

ELEC HELPER	28.21 HR
ELEC APPR 1 <sup>ST</sup> PERIOD	26.39 HR
ELEC APPR 2 <sup>ND</sup> PERIOD	26.75 HR
ELEC APPR 3 <sup>RD</sup> PERIOD	27.57 HR

<u>UPRR ELECT – CENTRAL DIST</u>	
ELECT MONTHLY (UP)	6848.13 MO
LD ELECT MONTHLY (UP)	6964.47 MO

<u>SPWL – WESTERN DIST</u>	
ELECT MONTHLY (SPWL)	6774.70 MO
ELECT FRMN MONTHLY (SPWL)	7117.58 MO

<u>SPEL – SOUTHERN DIST</u>	
ELECT MONTHLY (SPEL)	6774.72 MO
LD ELECT MONTHLY (SPEL)	7164.39 MO

<u>CNW – NORTHEAST DIST</u>	
ELECT MONTHLY (CNW)	7374.13 MO
LD ELECT MONTHLY (CNW)	7476.06 MO

Note: Rates include: 2.0% General Wage Increase effective 7/1/16  
2.0% General Wage Increase effective 7/1/17  
2.5% General Wage Increase effective 7/1/18