Union Pacific COVID-19 Notification Process

Actions to take if you suspect or have tested positive for COVID-19

Direct Contact but No Symptoms	COVID-19 Symptoms	Positive COVID-19	Travel Guidance
Employee feels well with no COVID-19 symptoms & regardless of vaccination status	Employee is experiencing COVID-19 symptoms	Employee has been tested & notified of positive COVID-19 diagnosis	Employee should self assess risk and protect themselves as needed with vaccines, face masks, hand hygiene, and monitor community transmission levels.
No supervisor notification needed No quarantine needed & continue working Still take Precautions: • Wear a mask for 10 days • Self monitor for symptoms • Get tested on Day 6	Notify supervisor Use normal lay off sick process. Employees are encouraged to test for COVID-19 and see their healthcare provider.	Notify supervisor & send COVID-19 Positive Reporting Form to COVIDFORM@UP.com Nurse Helpline notifies RMCC at 888-877-7267	Self-monitor for COVID-19 symptoms; isolate and get tested if you develop symptoms.

Contact personal healthcare providers & local public health departments throughout the process when appropriate.

