



Brothers and Sisters,

We have put the Mechanical Locomotive Voluntary Unpaid Leave Process on our web page ibew1920.org along with a mass email. The link to add your email to the mailing list is also on our page. COVID-19 has most of the nation closed down, in turn, car loadings have dropped tremendously. This greatly affects the number of locomotives in our active fleet. The Carrier has asked ALL locals, system wide, to ask members to volunteer for unpaid days off (lay-off) to avoid a furlough. The Carrier will provide the ALL locals a number each day for under-time needed. We will be calling members forty eight hours in advance to ask if they want to take advantage of this program. It isn't required that anyone take the time off. If you know of a half or full day you want off unpaid in the near future you can contact any of the union leadership. We will add your name to the list, and if granted, we will contact you. Members that do not want to be called for under-time need let one of us know and we will put "no call" by your name. To be clear this is all voluntary. No discipline of any sort will be assessed to members that do this every week. The same can be said if you choose not to participate at all. It's all voluntary. Please reach out to myself, or any Union leader if you have concerns or questions.

My number is (308)530-8312. I hope this is a short term program and our economic climate improves quickly.

Fraternally
Bob Norton
LC IBEW 1920